

# IFAS FACULTY ASSEMBLY

## DRAFT MINUTES

DECEMBER 2, 2019

3:00 – 4:30

MCCARTY D G001

|               |                                 |                      |
|---------------|---------------------------------|----------------------|
| ROLL CALL     | ALLAN BACON                     | SECRETARY            |
| CALL TO ORDER | SHIRLEY BAKER<br>PETTER DITTMAR | CHAIR<br>CHAIR ELECT |

### APPROVAL OF OCTOBER 28, 2019 MEETING MINUTES

Approved as circulated

### IFAS ASSEMBLY CHAIR REPORT DR. SHIRLEY BAKER

**Unit bylaw update** | Many unit bylaws are ~10 years old, if your unit's bylaws are old, please encourage unit administrator to consider updating them.

**IFAS SVP search update** | First reviews pushed to early January, applications are still being accepted, spread the word if you know of potentially strong applicants.

### IFAS UPDATE DR. JACK PAYNE, SENIOR VICE PRESIDENT

**IFAS SVP Search** | Evaluations pushed into January because there are not as many applications as anticipated. Dr. Payne has heard that good people have not applied for SVP position in part because of our sunshine laws. He anticipates some good applicants coming in at last minute.

**IDC rates** | To clarify why different IDCs exist... He knows it can get complicated but wants to emphasize that, for the most part, these are negotiated rates involving the SVP's office, the University, and the funding agency. For example, IFAS has negotiated a 12% IDC for in state commodity groups; an amount considerably lower than the 53% for federal money and even lower than what Dr. Norton's office "should" be charging IFAS. Very few land grants in SE USA do not charge IDC for in state commodity groups. Another example is the 26% IDC from water management districts; higher than in state commodity IDC but still discounted compared to federal IDC. Because IDCs are negotiated rates, they can and will vary.

**Searches | Horticulture Chair:** Three good candidates brought to campus but none generated broad enough support to warrant hiring, a failed search. Dr. Payne has found Interim Chair for the next year, name to be announced soon, Dr. Payne's successor can conduct a search a year from now. **Vet School Dean:** Again, three candidates could not gain support of search committee, faculty, nor administration, a failed search. Dr. Payne has identified an Acting Dean (currently faculty in Vet School, name announced soon) that does have support of current faculty and will serve for two years.

**ET York Lecture** | Overall a good presentation. Dr. Payne received feedback from non-scientists and scientists indicating that the talk was too technical. Not the presenters fault, but future speakers for this lecture to be more technically accessible.

**Land Donation** | A roughly 27,000 acre ranch (near Indian River) has been donated to IFAS by DeLuca Family (co-founders of the Subway franchise). This will be used for conservation, teaching, research, and extension.

**Extension and Healthcare** | Pilot project using IFAS Extension to deliver healthcare to Floridians near Sarasota will be underway soon. Hopefully this becomes a new way to use Extension to benefit the state, hopefully it can be scaled up, and hopefully a novel extension model in the southeastern United States.

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## GUEST

DR. DENISE BOGART, DIRECTOR, IFAS HUMAN RESOURCES

- New IFAS HR Website coming January 1.
- IFAS HR has a couple of unique resources in their office: a benefits specialist (Medical Sciences is only other unit with this) and an immigration specialist (perhaps no other unit has this). Please take advantage of these onsite resources
- IFAS HR is now cataloging IFAS diversity and inclusion activities (on website); a great starting place if you've interest in bring something diversity and inclusion related to your department, please see this list for potentially relevant contacts.
- Next year IFAS HR will emphasize women's suffrage, three events are being planned.
- Janet Malphurs is GO TO PERSON for questions related to graduate appointments.
- Current/Ongoing Special Projects include TEAMS salary project (making sure all TEAMS employees meet new minimum salary thresholds/rates), Nepotism (many hires denied in last couple of months), Outside activities to Ufolio, Department Liaison training, Employee relations training, and Immigration Issues.

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## COMMITTEE AND LIASON REPORTS

### **Tenure and Promotion Committee (Asseng Senthold & Maia McGuire)**

- Met begging of Nov, reviewed 28 packets for county extension faculty, have reported back to deans.
- This summer 48 third year reviews, and 33 six year packages were reviewed for academic faculty.

### **CALS Curriculum Committee (Joel Brendemuhl)**

- Still very busy, Nov meeting had 15 proposals in front of them that were discussed. Many of these are new courses and certificates as IFAS faculty are very active developing curriculum.
- Anticipating similarly active December.

### **Infrastructure and Resource Committee (Mark Ritenour)**

- Discussing IFAS classroom space and will be developing white paper to communicate with unit leaders about teaching space.
- Changes to vehicular policies are potentially on the horizon. Historically, IFAS has avoided \$3000 charge per vehicle to park on campus by having motor pool parking areas. The use of these spaces will be evaluated.

### **Professional Welfare Committee (Lisa Lundy)**

- Working with HR to establish place (online) for faculty mentoring information and resources.

### **Faculty Senate (Sarah Lynne)**

- Mobile app for parking is being rolled out to provide real time space availability in garages.
- Green Dot and other initiatives aimed at reducing sexual assaults on campus will be coming.
- New VP of Student Affairs starts in January.
- Undergrad applications already up 20% from last year, anticipating ~50k apps for ~10k spots.
- UF Campus Master Plan (50yr) potentially involves moving IFAS onto "academic walk" to promote land-grant mission... assuming money stay or makes its way into place.

### **Students (Caleb Reed, Kerry-Ann Henry, Trequan McGee, Elizabeth Duermit Moreau)**

No report

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## DEAN'S ROUNDTABLE

### Dr. Elaine Turner, CALS Dean

- USDA NIFA New Teacher Award for Andrea Lucky (Entomology and Nematology). This is UF's 19th winner of this award, most in the nation (second most has 15).
- Dr. Turner is becoming concerned that faculty are using last days of class for tests, subsequently avoiding final exam week and putting unneeded stress on students. Use the final exam week for final exams please.
- UF advisor appreciation week is this week.
- Instructional and Distance ed mini-grant RFPs coming soon.
- Recruiting next cohort of Roche Teaching Scholars. Unit leaders nominate for this.
- Fri Dec 13 PhD graduation ceremony, undergrad and MS ceremony on Sat 14 in the morning.

### Dr. Robert Gilbert, Dean for IFAS Research

- Happy to use his office to address IDC questions, feel free to ask questions.
- New property from the Deluca's (see above) will be evaluated next year to determine the best use of this land.
- Please contact his office if you are concerned with predatory journals
- Important dates
  - Dec 4, internationally travel training (plenty of info on website too)
  - Dec 9 and 10, Emerging Agricultural Enterprises
  - Dec 31, undergraduate research interns open until then
  - Jan 15, Peer review pubs due to IFAS (due earlier to unit leaders)
  - May 4, Collaborations for Biodiversity Research Symposium
- Funding Opportunities
  - Early career scientist seed grant being reviewed now
  - Research Opportunity Seed Grants also being reviewed now
  - Expect another call for TARGET proposals in December
  - Call for OSBS Jumpstart Awards in January (will be for "forest systems", not restricted to OSBS only)
  - Equipment and infrastructure awards going out in January

### Dr. Saqib Mukhtar, Associate Dean for Extension

- Trainings for P&T Section 23 and EDIS being developed. Next year sessions will be offered at 2 or 3 RECs and then on main campus.
- The next Extension Connections (Dec 16) where we'll focus upon international programs (IIST will be present).
- The next Stakeholder Webinar (Dec 16) I'll hit upon 2019 accomplishments and 2020 goals; counties and RECs should invite in their stakeholders, advisory committee members, etc.
- In service training on industrial hemp on Dec 10.
- Dr. Holly Ober is new Interim Associate Program Leader for Natural Resources.
- Dr. Maia McGuire is new Interim Associate Program Leader for Sea Grant Extension.

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## OTHER ISSUES & ACTIONS

Spring dates set. February may be ALL ZOOM meeting

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## OPEN DISCUSSION FROM ASSEMBLY FLOOR

None

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## MEETING ADJOURNMENT